

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Account Executive	Date Filled: 7/28/2025
2. Job Title: Account Executive	Date Filled: 1/12/2026

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Account Executive		Date Filled: 7/28/2025		
Source	Contact Person	Address	Tel #	Referred Person Hired
Internal Posting	Kelly Ayersman	260 Spruce St., Morgantown, WV 26505	304-554-3900	
Ohio Media School	Lee Wagner	5330 East Main Street, Columbus OH	614-655-5250	
WV Div of Rehabilitation	Peggy Tingler	1415 Earl Core Road, Morgantown WV	304-285-3155	
WV Department of Veteran Assistance	Kara Tustin	1900 Kanawha Blvd. E Ste 205, Charleston, WV 25305	304-558-3661	
Indeed	Online	www.indeed.com	Online	4 Interviewed; 1 Hired
WVRC Media Website	Patrick Rinehart	www.wvrcmedia.com/careers	304-296-0029	
West Virginia Broadcaster's Association	Michele Crist	PO Box 8499, South Charleston, WV	304-744-2143	

2. Job Title: Account Executive		Date Filled: 1/12/2026		
Source	Contact Person	Address	Tel #	Referred Person Hired
Internal Posting	Kelly Ayersman	260 Spruce St., Morgantown, WV 26505	304-554-3900	1 Interviewed; 1 Hired
Ohio Media School	Lee Wagner	5330 East Main Street, Columbus OH	614-655-5250	
WV Div of Rehabilitation	Peggy Tingler	1415 Earl Core Road, Morgantown WV	304-285-3155	
WV Department of Veteran Assistance	Kara Tustin	1900 Kanawha Blvd. E Ste 205, Charleston, WV 25305	304-558-3661	
Indeed	Online	www.indeed.com	Online	3 Interviewed
WVRC Media Website	Patrick Rinehart	www.wvrcmedia.com/careers	304-296-0029	
Linked In	Online	linkedin.com	Online	

C. Total Number of persons interviewed for all full-time Vacancies filled during the past year:	8
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D. Outreach Activities

- Announcements were placed on all station websites notifying organizations of their right to request information on job openings
- An internship program is offered to bring awareness to job opportunities in broadcasting available at WVRC. There was no interest during this time.
- Corporate Promotions Manager of WVRC Media Hosted a Media Day for the Leadership Monongalia group at the corporate offices of WVRC Media. Jobs about broadcasting were discussed as well as a tour of the facilities. This was from 10a-2pm. About 20 people attended this Media Day. This was on November 20, 2025.
- Corporate HR Liaison/Assistant to the President attended Fairmont State University's Spring Job Fair on March 25, 2026 from 9am-2pm. Many discussions about Broadcasting, Digital Marketing, and Sales were covered with approximately 50+ students. WVRC Media was a Co-Sponsor of this event.
- President and CEO of WVRC Media guest lectured at FSU to two separate classes. Approximately 40 students were spoken to about WVRC Media and Broadcasting as a whole. This was on October 14, 2025 from 9a-1pm.
- Corporate HR Liaison/Assistant to the President participated in an EEO Seminar for training by Jackson Kelly PLLC on April 25, 2026 from 3pm-4pm at the Waterfront Hotel in Morgantown, WV. This was for training on the FCC's EEO regulations and methods.
- WVRC Media Co-Sponsored the Blue Ridge Community and Technical College Spring Career Fair on May 1, 2026. The event was talked about and promoted by WVRC on WVRC Media Radio Stations.
- Program Director for WXDC participated in the Morgan County Career Fair held at Berkeley Springs High School from 3:30-4:30pm. Around 50 attendees visited the booth and were talked to about media and radio broadcasting.
- Operations Manager held a "Career Day" for the Boys and Girls Club of the Eastern Panhandle on May 12, 2026 at the Station Location in Martinsburg. Job in Broadcasting were discussed with 4+ students as well as a station tour.
- WVRC Media was the sponsor and creator of Academic All Stars. This gives Highschool Juniors and Seniors and opportunity to win a Macbook for their continuing education. Students are submitted by School Staff and a WVRC committee picks the finalist and winners. This all occurred in May 2026. Winners were then interviewed by our News Department and put on air and on MetroNews TV's "State of Minds".