

A. Full-Time Vacancies Filled During Past Year

****THERE WERE NO FULL TIME HIRES DURING THIS TIME PERIOD**

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy-0

C. Total Number of persons interviewed for all full-time Vacancies filled during the past year :

0

D. Outreach Activities

1. Announcements were placed on all stations notifying orginaizations of their rights to request information on job openings.
2. Business Manager particiapted in the WV Scholar Program. This program gives away a full scholarship to WV Wesleyan College in partnership with WV MetroNews in the month of June. We provide free on-air advertising to inform listeners about the scholarship, perform interviews for candidates, attended the awards luncheon for the winner and provided an on-air interview for the winner.
3. An internship program is offered to bring awareness to job opportunities in broadcasting available at WVRC. There was no interest at this time.
4. Corporate Promotions Manager of WVRC Media Hosted a Media Day for the Leadership Monongalia group at the corporate offices of WVRC Media. Jobs about broadcasting were discussed as well as a tour of the facilities. This was from 10a-2pm. About 20 people attended this Media Day. This was on November 20,2025.
5. Corporate HR Liaison/Assistant to the President attended Fairmont State University's Spring Job Fair on March 25, 2026 from 9am-2pm. Many discussions about Broadcasting, Digital Marketing, and Sales were covered with approximately 50+ students. WVRC Media was a Co-Sponsor of this event.
6. President and CEO of WVRC Media guest lectured at FSU to two separate classes. Approximately 40 students were spoken to about WVRC Media and Broadcasting as a whole. This was on October 14, 2025 from 9a-1pm.
7. Corporate HR Liaison/Assistant to the President participated in an EEO Seminar for training by Jackson Kelly PLLC on April 25, 2026 from 3pm-4pm at the Waterfront Hotel in Morgantown, WV. This was for training on the FCC's EEO regulations and methods.
8. WVRC Media was the sponsor and creator of Academic All Stars. This gives Highschool Juniors and Seniors and opportunity to win a Macbook for their continuing education. Students are submitted by School Staff and a WVRC committee picks the finalist and winners. This all occurred in May 2026. Winners were then interviewed by our News Department and put on air and on MetroNews TV's "State of Minds".