



WEST VIRGINIA RADIO CORPORATION EEO PUBLIC FILE REPORT JUNE 2021- MAY 2022

WCHS-AM, WKAZ-AM, WKAZ-FM, WKWS-FM, WRVZ-FM, WSWW-AM, WVAF-FM

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Chief Engineer	Date Filled: 9/22/21
2. Job Title: Account Manager	Date Filled: 10/4/21
3. Job Title: Program Director	Date Filled: 2/14/22

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Chief Engineer **Date Filled: 9/22/21**

Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired
Internal Postings	Ashley Prowse	Charleston, Cumberland, Morgantown, Beckley, Elkins, Clarksburg & Martinsburg offices	304-342-8131	1	
The Society of Broadcast Engineers	Kelly Ayersman	9102 North Meridian Street, Suite 150, Indianapolis, IN 46260	317-846-9000	1	1
All Access.com	Kelly Ayersman	Allaccess.com	online	3	
West Virginia Broadcasters Assoc.	Michelle Crist	wvba.com	online		
Indeed	Kelly Ayersman	indeed.com	online		
WVRC Media Career Page/Website	Kelly Ayersman	wvrcaudio.com/careers/	304-296-0029		
WV Div of Rehabilitation	Linda Lutman	1415 Earl Core Road, Morgantown WV	304-285-3155		
American Broadcasting School	Michelle McDonnell	4511 SE 29th Street, Oklahoma City, OK	405-672-6511		
Fairmont State University	Meagan Gibson	1201 Locust Ave, Fairmont WV	304-333-3665		
Ohio Media School	Alvis Moore	5330 East Main Street, Columbus OH	614-655-5250		

2. Job Title: Account Manager **Date Filled: 10/4/22**

Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired
Internal Reference	Ashley Prowse	1111 Virginia St East, Charleston WV 25301	304-342-8131	1	1
Indeed	Ashley Prowse	Indeed.com	online		

3. Job Title: Program Director **Date Filled: 2/14/22**

Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired
Internal Postings	Ashley Prowse	Charleston, Cumberland, Morgantown, Beckley, Elkins, Clarksburg & Martinsburg offices	304-342-8131	1	1
Indeed	Kelly Ayersman	Indeed.com	online	3	
WVRC Media Career Page/Website	Ashley Prowse	wvrcaudio.com/careers/	online		
University of Charleston	Christopher Leigh	2300 MacCorkle Ave SE, Charleston, WV	800-995-4682		
American Broadcasting School	Michelle McConnell	4511 SE 29th Street, Oklahoma City, OK	405-672-6511		
Pitt Broadcasting School	Dr. Bailey	Baileycg@marshall.edu	800-990-9445		
WVSU Media Studies	Kim Kobb	PO Box 1000, Institute, WV	304-766-3000		

C. Total Number of persons interviewed for all full-time Vacancies filled during the past year : 10

D. Outreach Activities

- Announcements were placed on all stations notifying organizations of their rights to request information on job openings.
- Business Manager attended FCC's Broadcasting Seminar on February 24, 2022 at 1pm on Zoom given by Jackson Kelly PLLC.
- Business Manager attended the WVBA's EEO Certification Seminar presented by Jackson Kelly PLLC on April 2, 2022 at 1:30pm.
- Business Manager was set to attend the "Its More than a Job Fair 2021" on Friday, September 17, 2021. The event was postponed until further notice due to increase in the number of new Covid-19 cases at this time.
- Business Manager and Account Executive attended the Putnam County Chamber of Commerce Job Fair on Tuesday, August 31, 2021 from 10am to 6pm. Jobs about broadcasting were discussed with interested attendees.
- Business Manager attended the WV Veterans Job Fair at Coonskin Armory on March 16, 2022 from 10am to 5pm. Jobs about broadcasting were discussed with interested attendees.
- Marshall University student served as an unpaid intern in the WCHS/WV MetroNews news room from May-August of 2022. Intern performed duties such as field reporting, writing and editing. The intern reports directly to the Director of News.
- Business Manager participated in the WV Scholar Program. This program gives away a full scholarship to WV Wesleyan College in partnership with WV MetroNews in the months of February- June 2022. We provide free on-air advertising to inform listeners about the scholarship, perform interviews for candidates, attend the awards luncheon for the winner and provide an on-air interview for the winner.