

West Virginia Radio Corporation of the Alleghenies EEO PUBLIC FILE REPORT JUNE 2024- MAY 2025
for WEPM, WICL, WLTF, WCST, WXDC

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Account Executive **Date Filled: 11/25/2024**

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Account Executive **Date Filled: 11/25/24**

Source	Contact Person	Address	Tel #	Referred Person Hired
Internal Postings	Kelly Ayersman	260 Spruce St. Morgantown, WV	304-554-3905	
Ohio Media School	Lee Wagner	5330 East Main Street, Columbus OH	614-655-5250	
WV Div of Rehabilitation	Peggy Tingler	1415 Earl Core Road, Morgantown WV	304-285-3155	
Indeed	Online	www.indeed.com	Online	3 Interviewed; 1 Hired
WVRC Media Website	Patrick Rinehart	www.wvrcmedia.com/careers	304-296-0029	
West Virginia Broadcaster's Association	Michele Crist	PO Box 8499, South Charleston, WV	304-744-2143	

C. Total Number of persons interviewed for all full-time Vacancies filled during the past year:

3

D. Outreach Activities

1. Announcements were placed on all station websites notifying organizations of their right to request information on job openings

2. An internship program is offered to bring awareness to job opportunities in broadcasting available at WVRC.

3. Corporate Sales Manager of WVRC Media co-hosted a Media Day for the Leadership Monongalia group at the corporate offices of WVRC Media. Jobs about broadcasting were discussed as well as a tour of the facilities. This was on November 21, 2024.

4. Corporate HR Liaison/Assistant to the President and the Corporate Promotions Director attended Fairmont State University's Spring Job Fair on March 12, 2025 from 9am-2pm. Many discussions about Broadcasting, Digital Marketing, and Sales were covered with approximately 50+ students. WVRC Media was a Co-Sponsor of this event.

5. Corporate HR Liaison/Assistant to the President participated in a Workforce WV Virtual Job fair on April 2, 2025. This was from 1pm-3:30pm. Over 1000 Registrants participated and was able to read about and see open positions with WVRC Media. Many registrants directly contacted WVRC Media to inquire about open positions and opportunities in broadcasting.

6. Corporate HR Liaison/Assistant to the President participated in a Workforce WV Virtual Job fair on May 7, 2025. This was from 1pm-3:30pm. Over 1000 Registrants participated and was able to read about and see open positions with WVRC Media. Many registrants directly contacted WVRC Media to inquire about open positions and opportunities in broadcasting.

7. Corporate HR Liaison/Assistant to the President participated in an EEO Seminar for training by Jackson Kelly PLLC on June 5, 2024 from 1:30p-3pm via Zoom. This was for training on the FCC's EEO regulations and methods.

8. Program Director for WXDC participated in the Morgan County Career Fair held at Berkeley Springs High School from 3:30-4:30pm. Around 50 attendees visited the booth and were talked to about media and radio broadcasting.