

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Station Manager	Date Filled: 06/30/2025
2. Job Title: Account Executive	Date Filled: 01/05/2026
3. Job Title: Account Executive	Date Filled: 02/09/2026

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Station Manager		Date Filled: 06/30/2025			
Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired
Indeed	www.indeed.com	60 West Ave. Suite 2002; Stamford, CT 06902	Online only	4	
West Virginia Broadcaster's Association	Michele Crist	mcrist@wvba.com	304-744-2143		
Ohio Media School	Lee Wagner	5330 East Main Street, Columbus OH	614-655-5250		
Internal Posting	Kelly Ayersman	kayersman@wvradio.com	304-554-3901	1	1
WVRC Media Website	Patrick Rinehart	260 Spruce St. Morgantown, WV 26508	304-296-0029		
Radio Ink	Online	radioink.xom	Online only		
Linked In	Online	linkedin.com	Online only		
Inside Radio	Online		Online only	1	
WV Div of Rehabilitation	Peggy Tingler	1415 Earl Core Rd., Morgantown, WV	304-285-3155		
WV Dept. of Veteran Assistance	Kara Tustin	1900 Kanawha Blvd. E Suite 205, Charleston, WV 25305	304-558-3661		
2. Job Title: Account Executive		Date Filled: 01/05/2026			
Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired
Indeed	www.indeed.com	60 West Ave. Suite 2002; Stamford, CT 06902	Online only		
Linked In	Online	linkedin.com	Online only		
Ohio Media School	Lee Wagner	5330 East Main Street, Columbus OH	614-655-5250		
WV Div of Rehabilitation	Peggy Tingler	1415 Earl Core Rd., Morgantown, WV	304-285-3155		
WV Dept. of Veteran Assistance	Kara Tustin	1900 Kanawha Blvd. E Suite 205, Charleston, WV 25305	304-558-3661		
WSWW radio ads	Danny Clemons	danny.clemons@wvradio.com	304-253-7311	1	1
Internal Posting	Kelly Ayersman	kayersman@wvradio.com	304-554-3901		
WVRC Media Website	Patrick Rinehart	260 Spruce St. Morgantown, WV 26508	304-296-0029	1	
3. Job Title: Account Executive		Date Filled: 02/09/2026			
Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired
Indeed	www.indeed.com	60 West Ave. Suite 2002; Stamford, CT 06902	Online only		
Linked In	Online	linkedin.com	Online only		
Ohio Media School	Lee Wagner	5330 East Main Street, Columbus OH	614-655-5250		
WV Div of Rehabilitation	Peggy Tingler	1415 Earl Core Rd., Morgantown, WV	304-285-3155		
WV Dept. of Veteran Assistance	Kara Tustin	1900 Kanawha Blvd. E Suite 205, Charleston, WV 25305	304-558-3661		
Internal Posting	Kelly Ayersman	kayersman@wvradio.com	304-554-3901	1	1
WVRC Media Website	Patrick Rinehart	260 Spruce St. Morgantown, WV 26508	304-296-0029	1	

C. Total Number of persons interviewed for all full-time Vacancies filled during the past year :

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D. Outreach Activities

- Announcements were placed on all station websites notifying organizations of their right to request information on job openings.
- Station participated in the Future Forward Business Summit event with the area Chamber of Commerce. The business and economic summit and expo explored the future of economic growth and innovation. The station had a booth and had applications on hand and discussed employment opportunities with interested parties. WVRC Media was a co-sponsor of this event.
- Station Manager attended a Career Fair at Concord University on April 15, 2026 from 10am to 2pm. Information was distributed about internship opportunities. Jobs in broadcasting were discussed with interested parties.
- Corporate HR Liaison/Assistant to the President attended the WV Broadcasters Association EEO Certification Seminar presented by Jackson Kelly on 4/25/26.
- Corporate HR Liaison/Assistant to the President attended Fairmont State University's 2026 Spring Job Fair . Many discussions about Broadcasting, Digital Marketing, and Sales were covered with approximately 50+ students. WVRC Media was a Co-Sponsor of this event.
- Corporate Promotions Manager of WVRC Media hosted a Media Day for the Leadership Monongalia group at the corporate offices of WVRC Media. Jobs about broadcasting were discussed as well as a tour of the facilities. This was from 10A-2P. About 20 people attended this Media day on November 20, 2025.
- WVRC Media was the sponsor and creator of Academic All Stars. This gives Highschool Juniors and Seniors and opportunity to win a Macbook for their continuing education. Students are submitted by School Staff and a WVRC committee picks the finalist and winners. This all occurred in May 2026. Winners were then interviewed by our News Department and put on air and on MetroNews TV's "State of Minds".
- President and CEO of WVRC Media guest lectured at FSU to two separate classes. Approximately 40 students were spoken to about WVRC Media and Broadcasting as a whole. This was on October 14, 2025 from 9am-1pm.
- An internship program is offered to bring awareness to job opportunities in broadcasting available at WVRC. We had one interested party but they did not meet the eligibility requirements at this time.