

WEST VIRGINIA RADIO CORPORATION EEO PUBLIC FILE REPORT FOR JUNE 2025-MAY 2026
for stations WAJR-AM, WKKW-FM, and WVAQ-FM

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Account Executive	Date Filled: 08/11/2025
2. Job Title: Senior Accountant	Date Filled: 11/03/2025
3. Job Title: Account Executive	Date Filled: 02/09/2026
4. Job Title: Radio News Anchor/Reporter	Date Filled: 03/30/2026
5. Job Title: Digital Marketing Specialist	Date Filled: 04/14/2026 & 05/05/2026

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Account Executive			Date Filled: 08/11/2025		
Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired
Internal Postings	Kelly Ayersman	260 Spruce St. Morgantown, WV	304-554-3905		
Ohio Media School	Lee Wagner	5330 East Main Street, Columbus OH	614-655-5250		
WV Div of Rehabilitation	Peggy Tingler	1415 Earl Core Road, Morgantown WV	304-285-3155		
WV Department of Veteran Assistance	Kara Tustin	1900 Kanawha Blvd. E Ste 205, Charleston, WV 25305	304-558-3661		
Indeed	Online	www.indeed.com	Online	3	
WVRC Media Website	Patrick Rinehart	www.wvrcmedia.com/careers	304-296-0029		
REFERRAL	Danny Clemons	101 N Kanawha St. Ste. 401, Beckley, WV 25801	304-253-7311	1	1
Linked In	Online	www.linkedin.com	Online		

2. Job Title: Senior Accountant	Date Filled: 11/03/2025
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Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired
Internal Postings	Kelly Ayersman	260 Spruce St. Morgantown, WV	304-554-3905		
Ohio Media School	Lee Wagner	5330 East Main Street, Columbus OH	614-655-5250		
WV Div of Rehabilitation	Peggy Tingler	1415 Earl Core Road, Morgantown WV	304-285-3155		
WV Department of Veteran Assistance	Kara Tustin	1900 Kanawha Blvd. E Ste 205, Charleston, WV 25305	304-558-3661		
Indeed	Online	www.indeed.com	Online		
Express Pro Recruiters	April Lawrence	1000 Coobs Farm Dr. Ste 106, Morgantown, WV 26508	304-381-4466	3	1

3. Job Title: Account Executive	Date Filled: 02/09/2026
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Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired
Internal Postings	Kelly Ayersman	260 Spruce St. Morgantown, WV	304-554-3905		
Ohio Media School	Lee Wagner	5330 East Main Street, Columbus OH	614-655-5250		
WV Div of Rehabilitation	Peggy Tingler	1415 Earl Core Road, Morgantown WV	304-285-3155		
WV Department of Veteran Assistance	Kara Tustin	1900 Kanawha Blvd. E Ste 205, Charleston, WV 25305	304-558-3661		
West Virginia Broadcaster's Association	Michele Crist	PO Box 8499, South Charleston, WV	304-744-2143		
REFERRAL	Jared Parsons	1111 Virginia St. E, Charleston, WV 25301	304-342-8131	2	1
Indeed	Online	www.indeed.com	Online		
WVRC Media Website	Patrick Rinehart	www.wvrcmedia.com/careers	304-296-0029		

4. Job Title: Radio News Anchor/Reporter	Date Filled: 03/30/2026
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Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired
Internal Postings	Kelly Ayersman	260 Spruce St. Morgantown, WV	304-554-3905		
Ohio Media School	Lee Wagner	5330 East Main Street, Columbus OH	614-655-5250		
WV Div of Rehabilitation	Peggy Tingler	1415 Earl Core Road, Morgantown WV	304-285-3155		
WV Department of Veteran Assistance	Kara Tustin	1900 Kanawha Blvd. E Ste 205, Charleston, WV 25305	304-558-3661		
Indeed	Online	www.indeed.com	Online	2	
WVRC Media Website	Patrick Rinehart	www.wvrcmedia.com/careers	304-296-0029	1	1
West Virginia Broadcaster's Association	Michele Crist	PO Box 8499, South Charleston, WV	304-744-2143		
Journalism Jobs	Online	journalismjobs.com	Online		
Linked In	Online	www.linkedin.com	Online		

5. Job Title: Digital Marketing Specialist	Date Filled: 04/14/2026 & 05/05/2026
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Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired
Internal Postings	Kelly Ayersman	260 Spruce St. Morgantown, WV	304-554-3905		
Ohio Media School	Lee Wagner	5330 East Main Street, Columbus OH	614-655-5250		
WV Div of Rehabilitation	Peggy Tingler	1415 Earl Core Road, Morgantown WV	304-285-3155		
WV Department of Veteran Assistance	Kara Tustin	1900 Kanawha Blvd. E Ste 205, Charleston, WV 25305	304-558-3661		
Indeed	Online	www.indeed.com	Online	10	2
Linked In	Online	www.linkedin.com	Online		
WVRC Media Website	Patrick Rinehart	www.wvrcmedia.com/careers	304-296-0029	2	

C. Total Number of persons interviewed for all full-time Vacancies filled during the past year :

24

D. Outreach Activities

- Announcements were placed on all station websites notifying organizations of their right to request information on job openings
- An internship program is offered to bring awareness to job opportunities in broadcasting available at WVRC. There was no interest at this time.
- Corporate Promotions Manager of WVRC Media Hosted a Media Day for the Leadership Monongalia group at the corporate offices of WVRC Media. Jobs about broadcasting were discussed as well as a tour of the facilities. This was from 10a-2pm. About 20 people attended this Media Day. This was on November 20, 2025.
- Corporate HR Liaison/Assistant to the President attended Fairmont State University's Spring Job Fair on March 25, 2026 from 9am-2pm. Many discussions about Broadcasting, Digital Marketing, and Sales were covered with approximately 50+ students. WVRC Media was a Co-Sponsor of this event.
- President and CEO of WVRC Media guest lectured at FSU to two separate classes. Approximately 40 students were spoken to about WVRC Media and Broadcasting as a whole. This was on October 14, 2025 from 9a-1pm.
- Corporate HR Liaison/Assistant to the President participated in an EEO Seminar for training by Jackson Kelly PLLC on April 25, 2026 from 3pm-4pm at the Waterfront Hotel in Morgantown, WV. This was for training on the FCC's EEO regulations and methods.
- WVRC Media was the sponsor and creator of Academic All Stars. This gives Highschool Juniors and Seniors and opportunity to win a Macbook for their continuing education. Students are submitted by School Staff and a WVRC committee picks the finalist and winners. This all occurred in May 2026. Winners were then interviewed by our News Department and put on air and on MetroNews TV's "State of Minds".